## SUSANTA SHOME

[Bachelor of Engineering- ECE in 2005, Persuing Doctor of Business Administration]

| CTO/CTIO | CEO | Software Co. Lead | Sales & Mktg. |RF (5G NR, LTE, WIMAX, 3G, 2G) |Transmission (IP,TDM,Fiber) | ISP |0&M (Act. & pas.) |Roll-out (incl. Tower) |Project Mgmt. |Business Plan |RFP/Procurement |NW Swap |NOC |Data Center |Educator | Mobile/whatsapp: +91-8787313006 | E-mail: susantashome@gmail.com

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## **PROFESSIONAL SYNOPSIS**

A Telecom professional by heart turned IT, Telecom and Education Entrepreneur with vast experience in Green field, swap as well as rapidly growing network who is specialized in RF, Transmission, Roll-out, O&M, Core planning, CAPEX/OPEX/Business-Plan preparation/implementation, RFP preparation/negotiation etc.; worked in 5G NR, LTE, WCDMA, GSM, WIMAX, P2P/P2MP, WIFI etc Technologies; knows efficient HR planning and mgmt., Vendor mgmt; received '!dea Excellence Award' in 3 consecutive quarters; Worked with equipment vendors like HUAWEI, ZTE, ERICSSON, MOTOROLA, NORTEL and NOKIA; have total experience of 20+ yrs.

## Have Practical Experience of:

- ✓ Working in 5 countries; CTO of 2 countries simultaneously. In CTO/CEO position for 12+ yrs.
- ✓ Handling teams of more than 100 people and a centralized NW quality center and NOC for 3 countries.
- ✓ RFP/BoQ preparation/negotiation (end to end NW).
- ✓ 'CAPEX/OPEX Plg. & control for 4 countries.
- ✓ Effective end to end Business Plan preparation (CAPEX, OPEX, Revenue, P&L, Cash Flow etc).
- ✓ RF Planning and Optimization (LTE, WCDMA, GSM, WIMAX), Core Planning (CS, PS).
- ✓ Transmission Planning/implementation/optimization (TDM, Ethernet, Fiber).
- ✓ Implementing Fresh NW (LTE,3G,2G,WIMAX,ISP using P2P/P2MP/WIFI); **NW of 1,000 sites in 7 states of India in 10 months**; 130 sites in Burundi.
- ✓ Working in rapidly growing NW (1,500 sites to 5,800 sites in 2 years).
- ✓ Smooth Network Swap (Core, RAN, IT, IN/Billing, VAS etc).
- ✓ Active/passive O&M with high uptime; maintaining lowest possible OPEX.
- ✓ Rollout (Active and Passive incl. Tower) from BoQ/RFP to On-Air. Effective Vendor management.
- ✓ Managing RF, TX, O&M, Roll-out, MSC, IT, BILLING, VAS etc. projects and day to day works.
- ✓ Roaming and MFS project management.
- ✓ Efficient HR planning, restructuring and implementation.
- ✓ Implementing world Class data center in Burundi.
- ✓ Compact RAN and VSAT.
- ✓ Preparing Techno-commercial solution for various services, Due diligence, Various Procurements.
- ✓ Leading Software and Edu-tech company end to end.
- ✓ Social Media Marketing and SEO.

## AWARDS/ACCOLADES

- Letter of Appreciation from Tripura University for creating employment in the state.
- Letter of Appreciation for doing excellent work in Smart Mobile, Sierra Leone.
- Got 'Idea Excellence award' for 'RF Planning and good Quality' from Idea Cellular Ltd.
- Got 'Idea Excellence award' for 'RF Planning and opt. with high pace of roll-out' from Idea Cellular Ltd.
- Got 'Idea Excellence award' for '100% compliance of EMR in 7 states within short time limit' from ICL.
- Got 'Excellence Certificate' for 'OPEX saving' from Idea Cellular Ltd.

#### **ORGANIZATIONAL EXPERIENCE**

- 6. In (A) Executive Chairman and CEO of Shomish Edtech Pvt. Ltd. since July 2021 to Till Date.
  - (B) Founder of Knowlezz Glotech Pvt. Ltd. since Aug 2020 to Till Date.
- 5. In Insyssky Softtech Pvt. Ltd. as Executive Chairman and CEO since Dec 2017 to Jul 2020.
- **4.** In Smart (Burundi, Tanzania, Uganda and Sierra Leone) since Jul-2013 to June-2017 as 'Chief Technical Officer' and since Apr-2011 to Jul-2013 as 'Manager-RF/TX/Project/O&M' (6 yrs. 2 mos.).
- 3. In 'Idea Cellular Ltd.' since Sep'07 to Apr'11 as 'Team Lead/Asst. Manager -NW Plg. & Opt.' (3 yrs. 8 mos.).
- 2. In 'Bonsai Wireless', as 'RF Consultant' since Mar-2007 to Sep-2007, in Reliance-Motorola Project, India.
- 1. In 'IWS Pvt. Ltd.', as an 'RF Engineer' since May-2005 to Mar-2007 in BSNL-Nortel project, India.

# 6. A. SHOMISH EDTECH PVT. LTD. EXECUTIVE CHAIRMAN AND CEO

[JULY 2021 TO TILL NOW]

• Using Shomish, students will be able to prepare for state-level and central-level Govt. job Exams in their preferred language along with hard-copy notes, Classes and Mock-tests will be started. **Won 2 All-India** competitions, 2 awards, 1 Global certificate in 2022. It is now Tripura's No. 1 Govt. Job Prep. App.

## **B. KNOWLEZZ GLOTECH PVT. LTD.**

**FOUNDER** [Aug 2020 to Till Date]

• Knowlezz works on different types of services like **Fiber Roll-out**, **5G Roll-out**, **Software Development**, **Mobile App Development**, **Website design** etc.

#### 5. INSYSSKY SOFTTECH PVT. LTD.

#### **EXECUTIVE CHAIRMAN AND CEO**

JULY 2020]

[DEC 2017 TO

• Led several projects like, Software development support for **Telecom Billing Software**, School Management System, Tea Factory Management System, Cocoa Factory Management system, Online Flat booking system, Stock and Distribution system, Uber clone (Online Cab booking), Online Food delivery system, e-commerce system, **Fiber optic roll-out**, Hardware delivery and installation, LAN network implementation, **Telecom IBS installation** and many websites design.

• Led Sales and Marketing, HR, Finance etc.

**Note:** During this period, I did **due-diligence** of **2 Telecom operators** (end to end **Technical part**) as a consultant.

## 4. SMART (BURUNDI, TANZANIA, UGANDA AND SIERRA LEONE)

## **CHIEF TECHNICAL OFFICER-CONSULATANT, TANZANIA.**

[MAY 2017 TO JUN 2017]

- Found and rectified the loopholes in the processes of IT, ISP, IN, Billing, RF, TX, O&M, NOC, Core, BSS etc.
- Led the LTE RF and Microwave Transmission Optimization, BSS issues' solution, OPEX saving projects.

#### CHIEF TECHNICAL OFFICER, SIERRA LEONE.

[DEC 2015 TO APR 2017]

- Reduced Technical Direct and Indirect Cost substantially within 6 months (36% to 70% in different OPEXs).
- Decreased Admin. and commercial power OPEX by 65%.
- Managed to decrease Internet Bandwidth cost by 70%.
- Restructured the Tech. HR, created multi-tasking and knowledge sharing environment (45% cost reduction).
- Increased grid connected sites (from 15% to 80% sites).
- Increased the NW availability from 98.15% to 99.93% by taking action on Tx. and power.
- Designed Network in phases and prepared/raised RFP for end to end Network (IN/Billing, VAS, Power, Civil, CS/PS Core, Transmission, Radio, IT, P2P/P2MP, Compact RAN etc).
- Prepared Business Plans with different models and presented to CEO/Board.
- Complete in-house physical and parametric NW optimization which helped to increase the Traffic and revenue.
- Actively participated to get International Gateway liberalized and Implemented with VSAT redundancy.
- KYC system, Warehouse, HR, Finance, Call Center etc software implementation.
- Design and implementation of standard processes.
- Designed, convinced board with business plan and implemented P2P/P2MP Network.
- Upgraded the IP Core (MPBN) Network.
- Implemented many DID connections using SIP over public internet and direct connection.
- CS/PS core and IN/Billing upgrade to match the demand.
- Planned and implemented effective NOC processes.
- Actively Participated in procurement team to ensure best price and quality for NW operation.

#### CHIEF TECHNICAL OFFICER, BURUNDI/TANZANIA.

[Jul 2013 to Dec 2015]

- Achieved 2<sup>nd</sup> position in the market from 6<sup>th</sup> position within 2.5 years period in Burundi.
- LTE, P2P/P2MP roll-out of Tanzania.
- Worked as Acting RF/TX/O&M Manager throughout the tenure. Planning and optimization of LTE/WCDMA/GSM.
- Swapped Network (Core, BSS, IT, IN/Billing, VAS etc.).
- Rolled out 3G, WIMAX and P2P Network from the scratch.
- Broken the stereotype of industry in Burundi and shared 36 sites from 3 operators in very low cost.
- Compact RAN and VSAT implementation.
- IP core implementation and upgrade. IP transit Bandwidth increased from 20 Mbps to 180 Mbps.
- Centralized NOC implementation for 3 countries.
- Constructed world class Data Center and dismantled old data center after smooth swap activity.
- Managing projects and daily works related to RF, TX, O&M, MSC, IT, IN, BILLING, VAS etc.
- Roaming and MFS implementation.
- 3rd party integrations.
- BOQ preparation, negotiation, CAPEX/OPEX Planning and control of 3 countries.
- Active involvement in procurement.
- International carrier from 1 to 5.
- Led MPLS Network project between 3 countries.
- Run the NW at very low OPEX (complete in-house) with availability of 99.94%.
- 100% registration of subscribers using in-house developed software in very short time.
- Hired fresher/trainees in all units and trained.

## MANAGER (RF,TX,O&M,ROLL-OUT), BURUNDI/UGANDA.

[APR 2011 TO JUL 2013]

- RF Planning/Opti., Transmission Planning/implementation/optimization of Burundi, Uganda and Tanzania.
- Complete in-house active & passive O&M (99.94% NW availability); achieved and maintained ultra-low OPEX.
- Roll-out Planning and Execution.
- BOQ preparation, budgetary work, meeting with other operators, vendors control, negotiation etc.
- Complete RF and Transmission Planning of Uganda first phase roll out.

#### 3. IDEA CELLULAR LIMITED

[SEP 2007 TO APR 2011]

## TEAM LEAD/ASST. MANAGER-RF PLANNING AND OPTIMIZATION (ASSAM AND NE)

- Network planning with more than 95% sharing. Rolled out 1,000 sites in 7 states in 10 months.
- Covered 10% and 50% DHQ towns on time as per the TEC criteria; Tested successfully and got certificates.
- Did EMR testing/clearance on time and collected certificates (got award).
- Maintained optimization pace with high rate of roll-out (got award).
- Maintained KPI up to the mark (got award).
- Participation in Budget Plan.

## ASST. MANAGER-NETWORK PLANNING AND OPTIMIZATION (MP AND CG)

- Increased Network from 300 to 1,500 sites in my service area and from 1,500 to 5,800 in the circle.
- RF and Transmission plan Capacity and coverage Site planning/survey.
- Cell Parameter Planning & Optimization
- Monitoring and Analysis of Statistical Reports (KPI) to maintain the network QoS benchmark
- Drive tests, post analysis and remedial actions to improve the network.
- Installation, Operation & Maintenance of IBS/Repeaters at poor coverage areas.
- Analysis and handling of trouble tickets received from Customer Care.
- Regular competitor coverage/quality analysis and its database maintenance.

## 2. BONSAIWIRELESS (RF CONSULTANT)

[MAR 2007 TO SEP 2007]

Physical and parametric Optimization and Acceptance Test of many towns of Jharkhand state, India.

**1. IWS PVT. LTD.** (RF ENGINEER- DRIVE TEST AND OPTIMIZATION) [May 2005 to Mar 2007] • Single site and cluster optimization all over Kerala State, India.